

ANNUAL REPORT 2024-25



TABLE OF CONTENTS

- **MESSAGE FROM THE EXECUTIVE TEAM**
- **EDUCATION PROGRAM**
- **YOUTH SKILL DEVELOPMENT**
- **WOMEN EMPOWERMENT**
- **ANNUAL ACTIVITIES**
- **VOLUNTEERS**
- **OUR MISSION PARTNERS**
- **OUR STORIES**
- **FUTURE OUTLOOK**
- **CONTACT INFORMATION**

MESSAGE FROM THE EXECUTIVE TEAM

At Nai Disha, we believe everyone deserves a fair chance at a better future regardless of their socio-economic background. Through education, skills, and holistic support, we help underprivileged children, youth, and women break the cycle of poverty and pursue their aspirations with confidence.

This past year came with its share of challenges, including space and infrastructure constraints, and academic disruptions caused by frequent travel to and from hometowns, by the children. These hurdles tested our resilience, but they also strengthened our resolve.

We strengthened our Education Program at the MCG School Project through regular computer and library sessions and saw strong participation in vocational training at our Chinmaya Mission Gurugram center.

Women Empowerment Program also expanded opportunities for women to acquire employable skills, gain financial independence, and reclaim their confidence and dignity.

We're deeply grateful to our teachers, donors, and partners whose support fuels our mission. With your continued belief, we're committed to expanding our impact and building more inclusive spaces for learning and growth.

With heartfelt thanks,
The Executive Team
Nai Disha



Sangeeta Malik
President



Mala Malhotra
Vice President



Savita Ghai
General Secretary



Santosh Jain
Secretary



Santosh Daga
Treasurer



EDUCATION PROGRAM OVERVIEW

At Nai Disha, the focus of the education program is to bridge the learning gaps of the children & support them to get enrolled in mainstream schools.

The **Open School** offers self-paced learning for students aged 7 and above with a six-month academic calendar to help the child quickly catchup with other children of their age.

Mainstreaming children once they reach age-appropriate knowledge levels is our main priority.

However, in cases where this is not possible, Nai Disha helps enroll those children in **NIOS (National Institute of Open Schooling)** to complete their schooling.

The **Evening Remedial Program** saw the registration of 70 students from various schools, spanning classes 1 to 5 for the academic session 2024-25.

OPEN SCHOOL

Open School program is running at Kishangarh & Faridabad centers.

Children are enrolled in our in-house learning module based on their current learning levels, with the goal of mainstreaming them once they attain age-appropriate knowledge.



Open School program at Kishangarh registered 250 children of whom we mainstreamed 30 children for the academic year 2025-26 .

We started the Open School program at Faridabad center for the academic session, 2024-25 with 25 students.

5 of these students were successfully shifted to mainstream English medium school for the academic session 2025-26.



Registered

250



Mainstreamed

30



Dropout

52

OPEN SCHOOL NUMBERS, 2024-25*

*Kishangarh Numbers

NIOS REGISTRATIONS



For the academic session 2024-25, we had 23 students registered with NIOS for class 8th, 10th & 12th Class.

87% of the children who appeared for the 2024-25 **NIOS (National Institute of Open Schooling)** exam session have passed with flying colors.

MAINSTREAM (MS)

For the mainstreamed children, their mentor teachers are keeping track of their progress through the monthly **Care & Share** meetings.

During these sessions, children interact with their mentor teachers as well as our volunteer doctors from the field of Emotional & Mental wellbeing. These sessions promote sharing, active listening, empathy & peer support creating a sense of community.

Care & Share meetings also have visiting experts from different fields of education who share their knowledge with the children.

87%

Pass percentage for the NIOS students

495

Mainstream students connected through Care & Share

EVENING REMEDIAL (ER)

Evening Remedial classes aim to support our mainstreamed children as well as others in the community who struggle to keep up with the curriculum due to various challenges, such as coming from migrant families with limited understanding of Hindi or being first-generation learners.

Through this program we support children to create a strong base for the children in the foundational years so that they can cope with higher level studies with ease.

Evening Remedial classes are being conducted at Kishangarh & Faridabad centers.



239

Children registered for 2024-25

50%

Increase in registration numbers

With low student to teacher ratio for the Remedial classes, our team tries to give personalized attention to each child, helping them with their individual issues which helps retain the child's interest in learning & reduces dropout numbers.



The performance of these children has improved significantly in their schools, and the recognition they are receiving is encouraging and motivating them further.



INTRODUCTION TO COMPUTERS

Building Digital Foundations for Young Minds

At Nai Disha, we recognize that digital literacy is an essential skill in today's world both for children and youth to thrive in education and future opportunities.

In line with this vision, we have collaborated with **Government Model Sanskriti Primary School (MCG School), Gurugram** to support their computer lab and introduce basic computer learning courses for the students.

Nai Disha team is running the computer lab where children are introduced to the basics of computers through writing, painting & simple games.

This initiative aims to ensure that young learners are equipped with foundational digital skills from an early age, helping bridge the digital divide and empowering them to navigate the modern world with confidence.



In addition to Computer classes, this year Nai Disha has introduced library classes aimed at improving English language proficiency for the children.

**GOVT MODEL SANSKRITI
PRIMARY SCHOOL (MCG
SCHOOL), GURGAON**

150

Children registered

OTHER INITIATIVES



PARENT TEACHER
MEETINGS

COUNSELLING
SESSIONS

REFRESHMENTS &
MID-DAY MEAL

CHAYA PROJECT

Parent-Teacher Meeting and counseling session were conducted to emphasize the importance of education, regular school attendance, and maintaining health and hygiene.

Morning Refreshments and protein-rich **mid-day meals** are carefully planned to ensure that children receive the essential nutrients necessary for their growth and development.

Through the **Chaya Project**, we support families of children facing financial crises . Our assistance includes providing ration, rent support, and addressing other urgent needs—whatever it takes to prevent a child from dropping out of school due to economic hardships.



STUDENT ACHIEVEMENTS



Eight students were awarded merit scholarships to support their educational expenses, this was made possible thanks to the support of our generous donors.



EVENTS AND CELEBRATIONS



Evening Remedial students on an Excursion



Open school students on an Excursion



Sports Day for the Open School children



Langar Sewa for children at Faridabad for Guru Purab

EVENTS AND CELEBRATIONS



Eid celebrations at Kishangarh



Rakshabandhan celebrations at Faridabad



Dussehra celebrations at Faridabad



Diwali celebrations at Kishangarh

YOUTH SKILL DEVELOPMENT

YOUTH PROGRAM

FOUNDATIONAL
SKILLS : DIGITAL
LITERACY,
ENGLISH
COMMUNICATION

CAREER
COUNSELLING &
MENTORSHIP

DIRECT FINANCIAL
TECHNICAL
SUPPORT



Nai Disha Youth Program is aimed at equipping youth with the essential skills and capacity-building opportunities to become self-reliant. The vision of this program is to take youth from ***childhood to livelihood***.

Preparing our youth for the workforce is a key priority. For that we invited different experts in the field of Education to address children's queries during **Care & Share** sessions.



In-House trainings sessions have also been conducted for helping the youth navigate the process of preparing CV & facing a job interview panel.

YOUTH PROGRAM

2024–25: A Year of Achievements for Nai Disha Youth

Our students have been selected for different specialized undergraduate programs in 2024-25 academic session .

Pawan Kumar - 2 year UG Diploma program in Electronics systems from DSEU(Delhi Skill & Entrepreneurship University).

Sahil - 2 year UG Diploma program in Banking & finance from DSEU.

Lalit Narayan -4 year UG Diploma program in Medical Laboratory Services from DSEU.

They are being supported by Nai Disha for their registration/admission fee or other educational supplies like laptop etc.



Not just in academics, our youth have made us proud through their accomplishments in diverse fields as well.

- Anu Kumari – Featured on KBC, met Amitabh Bachchan, showcased her talents.
- Sikandar – Received HR Excellence Award at his workplace



Anu on the sets of KBC -Kaun Banega Cororepati



Sikandar -HR Excellence award

DIGITAL LITERACY

NIIT Certifications for 2024-25



BASIC COURSE

Youth Registered

15

ADVANCED COURSE

Youth Registered

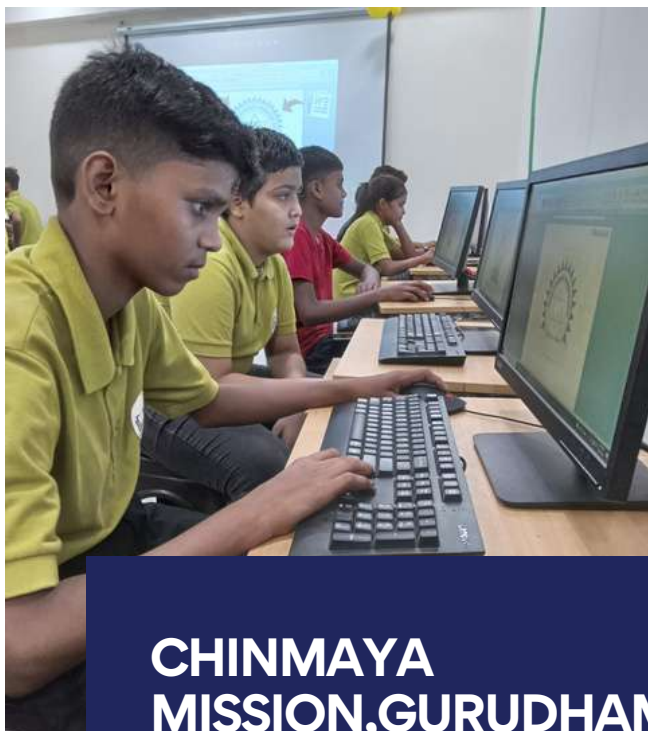
11

NIIT certified Basic & Advance course for the Youth was introduced in 2023 & has picked up momentum with Nai Disha as well as community youth.

26 students completed their certification in 2024-25. The course is helpful in getting the children entry level jobs.

DIGITAL SKILLS FOR EMPLOYMENT

Professional Computer Training for Youth



The computer lab set up at Chinmaya Mission, Gurudham is conducting **NIIT-Certified** Computer Courses (Basic and Advanced) levels and **Graphic Designing Course** for skill-based digital training for the youth & senior school students.

The objective of this center has been to train them for better employability.

**CHINMAYA
MISSION, GURUDHAM**

Youth Registered

140



The Computer centre setup at Kakkar Majra, near Panchkula has been catering to the youth, especially young women, in the nearby areas to pursue Computer courses as a step towards employability.

This center plays a vital role in promoting gender equity and long-term empowerment.

**ASHI COMPUTER
CENTER, KAKKAR MAJRA**

Youth Registered

70

EVENTS AND CELEBRATIONS



**Kakkar Majra Youth on a trip to
Chandigarh**



**Kishangarh Youth on a trip to
Lohagarh**



**Chinmaya Mission Youth on a
team building trip**

WOMEN EMPOWERMENT

WOMEN EMPOWERMENT



Nai Disha women's empowerment program is dedicated to helping women to become self-reliant and live with dignity.

For the academic session 2024-25 , 36 ladies were awarded the diploma certificate on successful completion of their **stitching course**. It's a significant step towards their financial independence & self - confidence.



20 of them have further opted to go ahead with the **Advanced course** that we launched in January 2025. With the advanced course, we are equipping the ladies to be job ready for boutiques, fashion houses or start their own shops.

WOMEN EMPOWERMENT



Skill development for the ladies is being promoted through the **heart to hands program** , ladies have been taught to make new handicrafts which are having a global reach thanks to our donors & sponsors.

Apart from teaching technical skills, we are also focusing on personality development, styling, and professional conduct.

This will help them carry themselves confidently, whether they choose to work in the fashion industry, start their own business, or take up freelancing.



OTHER INITIATIVES

HEALTH & WELLNESS

**LITERACY & DIGITAL
LEARNING**

**LEGAL & STATUTORY
SUPPORT**



Regular sessions conducted by volunteer doctors to educate the ladies on personal and family health. Follow-ups arranged for any identified health issues to ensure proper care and support.



Literacy and awareness are other major challenges for the women we support.

So from time to time, we conducted awareness sessions and computer literacy drive to build digital skills and promote informed, empowered living.

ANNUAL ACTIVITIES

SUMMER WORKSHOP- MAGIC OF MINDFULNESS



DATE : JUNE 3RD TO 21ST

**PARTICIPANTS : 180
STUDENTS**

During the camp children learnt skills like Embroidery, Chess Dance, Art & Drawing, craftwork from waste, computer skills like 3D printing etc.



Through the workshop we tried to promote teamwork, gratitude, kindness, patience, respect, speaking the truth, caring for the environment, being mindful of the words spoken & actions done.



ANNUAL HEALTH CAMP

Our Annual Health Check-up Camp was held on 17th November 2024, extending our reach to 472 beneficiaries, an increase from 462 beneficiaries in 2023.

This continued growth reflects our ongoing commitment to promoting health and well-being within the community.



Medical follow-ups are being conducted for women and children who require specialized care or treatment.

- Dental follow-ups completed: 13
- Spectacles distributed: 57
- Gynecological issues identified and followed up: 18



Beneficiary Breakdown:

Children: 356 Youth: 74 Women: 42

VARSHIK UTSAV 2024

Varshik Utsav '2024- "Hum Badlen To Jag Badle"

The Annual Day function was celebrated with great enthusiasm by the entire Nai Disha family. The theme for this year's celebration was "The Five Elements – Panch Tatva."



The program was beautifully planned under the guidance of Ms. Ruma Dasgupta and Mr. Shyam Banerji. Children, teachers, and other staff members of Nai Disha thoroughly enjoyed the entire process—from planning to the final performance.



Mr. Soumitra Dasgupta generously contributed by designing the event's backdrop using murals created by children from waste newspaper, adding a creative and sustainable touch to the celebration.



Special thanks to Mr. Indra Parekh and Sri Impex Group for generously sponsoring the event and making it all possible.

VARSHIK UTSAV 2024

Over 450 children, youth, and women participated, showcasing the broad impact of our programs. Women from the Empowerment Program managed refreshments and sold their handmade products. The event drew over 1,200 attendees, strengthening community ties—90% reported feeling more connected to Nai Disha..



Participants:450

Attendees: 1200

COMMUNITY

SWACHCHTA ABHIYAN



Nai Disha has been relentless in its efforts to clean up the open space in front of the center to use as a safe playground for the children.

As part of this commitment, we have again cleaned up this ground & started the construction of a pickleball court on the site so that the community children can learn & play.

The court is currently under construction and is expected to be operational very soon.

COMMUNITY SURVEY



Faridabad Area community



Kishangarh Area community

Our team conducted a survey in the Kishangarh area & Faridabad area to raise awareness about the importance of education and to identify children who need to be integrated into the education system.

The survey revealed some interesting insights : in most families, mothers work as domestic helpers and face difficulties in sending their children to school in the mornings. Additionally, the community was viewing Nai Disha as an alternative to regular schooling.

VOLUNTEERS

OUR VOLUNTEERS



In the academic session 2024-25, we had the pleasure of hosting two volunteers, **Mr Manav Divecha & Ms Lily Ansah from Cambridge University** from July to September.

The volunteers spent quality time interacting with the students, conducting engaging sessions to improve their English language skills. Their efforts not only helped build confidence in spoken English but also created a fun and encouraging learning environment for the children.

We also had the pleasure of hosting **Ms. Vrinda Chandnani**, a grade XI **student from the USA**, who volunteered with us during the month of August.

Vrinda brought with her a warm, compassionate presence and quickly connected with our younger children.

She spent time engaging them through interactive activities, supporting their learning, and helping with their academic evaluations.



OUR MISSION PARTNERS

OUR PARTNERS



There are many more who have stood by us, and while it's not possible to name each one individually, we are deeply grateful to everyone who touched the lives of our beneficiaries in their own meaningful way.

OUR STORIES

OUR SUCCESS STORIES



Ankit's journey

When Ankit joined Nai Disha in 2022, he couldn't read or write a single word.

He was a quite & unsure child uprooted from his familiar grounds. Without the right support, he could have taken the wrong path. But at Nai Disha, Ankit found more than just a place to study — he found a second chance.

With the patient guidance of our teachers and his own unwavering determination, Ankit began to make remarkable progress. Slowly he started getting back his confidence & started catching up with the other children, faster than anyone expected.

Today, he is proudly preparing to appear for his 8th Standard exams through NIOS in the upcoming session. A sincere and hardworking student, Ankit now dreams of going further with his education.

His journey reminds us of the power of the right support at the right time—and how every child deserves that chance to shine.

OUR SUCCESS STORIES



Hira's story

Hira's story is one of quiet strength, resilience, and the determination to build a future on her own terms.

Hira Mondal joined Nai Disha as a young girl about 8 years back.

During the COVID-19 pandemic, with only one phone in the family, Hira struggled to keep pace with virtual education but the constant support and motivation from her teachers helped her stay on track and successfully clear her Class 10 exams.

Returning to Nai Disha reignited her love for education. With renewed focus and the guidance of her teachers, she overcame the setbacks and worked hard toward her goals. Hira cleared her Class 12 exams through NIOS this year, despite facing yet another major challenge—her parents' decision to shift back to West Bengal.

Choosing courage over convention, Hira made the bold decision to stay in Delhi on her own, determined to continue her education and not succumb to the pressure of early marriage.

Today, she is preparing for her BCA entrance exam and actively contributes to Nai Disha's STEAM Revision Program, supporting other students like herself.

OUR SUCCESS STORIES

Laxmi's story

A homemaker from a village near Lucknow, Laxmi moved to Delhi for her medical treatment about 10 years back. Having spent her entire life caring for her home, siblings, and later her own children, she had never imagined stepping into a learning space.



Last year, a neighbour encouraged her to join Nai Disha's stitching classes as she was sitting at home all the time. Hesitant at first, especially since she couldn't read or write. Laxmi wasn't sure she could manage. But with a gentle push from her friend, she decided to give it a try. That one step changed everything.

Today, Laxmi has completed her basic stitching course & enrolled for the Advance course. She is also helping the ladies under the Heart to hand project.

Now she is determined to give her children the education she missed out in life. The timid housewife now oozes confidence & carries herself with a new sense of purpose and pride. Nai Disha gave her more than a skill, it gave her belief in herself.

FUTURE OUTLOOK

Our Commitment

Empowering every child, youth, and woman with the tools to learn, grow, and lead a better life.

Education. Skills. Dignity. Opportunity.

Together, we're building new paths — Nai Disha for a brighter tomorrow.



CONTACT US



VISIT US AT

www.naidisha.org

<https://www.facebook.com/naiDishaIndia>

<https://Instagram.com/naidisha>

<https://instagram.com/naidishafbd>

SUPPORT US

Volunteer with Time /Skills/Education

Sponsor a Child/Teacher/Refreshments /Stationary

DONATE TODAY



UPI ID: 9810321308@sbi